

2025 IDAS AGM

ELKRIDGE RESORT
WASKESIEU, SASKATCHEWAN

APRIL 11 & 12 2025

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2024 IDAS President's Report

A message from Allison Yasieniuk, President, reflecting on 2024.

2024 was another great year of progress. It was great to connect with you all in the organization as well as so many of our partners in the industry.

Council

Council meets virtually once per month, except for during the summer months. We have a small, dedicated group that work hard to keep our association running smoothly. We are further supported by our Executive Director, Michelle Marriott, who provides consistency and knowledge that we rely on. Without Michelle and our dedicated members on council, our association would not run as well as it does. We are currently looking to fill some openings on the council as well as always looking for members to shadow positions for future transitions. This year the President, VP Legal and a Member at Large position are all completing the end of a 2- year term. With the Treasurer position coming up for renewal next year, the Treasurer is looking for someone interested in shadowing her for a year or so to make that transition easy. Refer to the AGM Agenda for open positions. If you are interested in contributing, please consider letting your name stand during nominations. If you have any questions leading up to the AGM, reach out to Michelle, me, or any council members.

Committees

In addition to positions available on council, some of our committees are keenly interested in adding volunteers. Some of the committees looking for support are the Alternate Pathways Committee and the Mentorship Committee. If you are interested in learning more about any of These committees or about other ways you can get involved, please email me at: idaspresident@gmail.com or reach out to Michelle at office@idas.ca.



Refreshed

Our new website was launched shortly after the AGM last year and sure looks refreshed! It also features some lovely photos from the AGM. Many thanks to the Refresh Committee especially Michelle and Eleesha who spent many hours working closely with Bark to get things right. With anything new there are often a few hiccups so thanks for your patience as we worked through those. Another thanks to McKenzie and the members of the Practice Act Committee, Marian Hoffos and Keshia Caplette for providing review and commentary, ensuring that we said the right things and had our i's dotted and t's crossed.

Networking

Engaging in opportunities to network is critical to the success of our organization and the industry. This year I had the opportunity to attend several strategic events:

- Saskatoon Construction Association Women in Construction Networking Night - evening of mentorship and comradery with women in the construction industry.
- SAA AGM Banquet – It was a great opportunity to meet Louis Aussant, new SAA President, as well as connect with many of the architects in the province and open the dialogue for discussion about our pursuit of Practice Act.
- IDC Symposium – Interior Designers from across Canada met again in Toronto with the opportunity to attend design tours of notable member projects, connect and network, and collect IDCEC credits.
- Council of Interior Design Regulation Authorities of Canada (CIDRAC) Meeting – With a lot going on in the country regarding the profession, CIDRAC continues to meet quarterly (virtually).

Events like these are a great opportunity to network with fellow interior designers as well as different industry partners. It is a great opportunity to learn from others and speak about IDAS and our association.

We continue to work on our relationships with our endlessly supportive suppliers and supporters in the industry. When you next connect with one of our many generous sponsors for this event, make sure to thank them for their continued support of our organization. I also want to thank Kayla and Michelle for the work they have this year to keep us connected to industry partners and representatives.



Up Next

2025 marks our 57th year as an association and I look forward to all that is to come. One event I'm particularly looking forward to is the masi Desing Awards Gala which will be held here in our province this fall. Please plan to attend...

Allison Yasieniuk

President, IDAS



2024 IDAS VP Public Relations Report

A message from VP of Public Relations, Kayla Lindgren, reflecting on 2024.

The past year has been both busy and exciting! Stepping into the role at the 2024 AGM brought a takeover of the Branding & Refresh that was still in progress, and a very busy planning load, diving into details for the 2024 Table Top & CEU day. There was a significant amount to get orientated with, but am appreciative of Michelle Marriott's extensive support in transitioning into this role, as well as the input from other council members along the way.

2024 AGM

The event was planned and coordinated by previous VP of Public Relations, Eleesha Jensen, and held at Sask Polytech in Moose Jaw, Saskatchewan, and was successful. At this AGM, I stepped into the role of VP of PR, and intend to continue my services in this position until further notice.

2024 Table Top Show & CEU Day

These events were overall successful. There were some challenges in securing venues that were suitable and would accommodate the number of attendees, and allow for table top vendors to set up concurrently in the day. Due to space constraints, I had to book two separate venues.

The CEU portion of this event was held at Style & Graze in Saskatoon. The venue was overall well received with positive feedback on the catering provided. Due to illness, one CEU presenter was unable to present, but I was able to secure a replacement with a few hours notice. Shaye Pikaluk from Caesarstone did a fantastic job stepping into this CEU spot to ensure our members received the promised CEU credits for their commitment to the day. Member feedback was also positive related to the content, and particular appreciation for the interactive exercise provided by Tarkett. Though the venue was overall fairly suitable for this event, the location was not ideal. Member feedback also included ensuring presenter names are provided within the itinerary.



The table top event was held at Avenue Room in Saskatoon. This was very well received and attended, with our highest number of vendor registrations, totalling 29. The final count was lower than the original registrations of 32, with a few vendors unable to attend closer to the event. The venue was fantastic, with wonderful catering and coordination support the day of. Parking was a concern, and vendors struggled with load/unloading, and finding parking in general. This feedback was highly considered for future planning, and my goal is to avoid these challenges as best we can. Vendor feedback also noted that Friday was less ideal, and the preference is during the week. Additional to the core events of the day, a vendor and member social was integrated into the evening to create opportunity for relationship building with our industry partners, and within our members.

2025 AGM

The 2025 AGM is being held at Elk Ridge Resort in Waskesiu, Saskatchewan, April 11 & 12. Planning efforts have included building an itinerary that reflects a retreat style experience, providing entertainment for attendees. Though there are increased costs associated with this location, we are also providing members with all meals as part of their registration fee. We have been able to secure some sponsorships from Manufacturer reps to minimize the budget implications for the facility and food. Our CEU speakers are all no-cost, however, we are providing an honorarium for Tracey Conn's Nature Walk Experiences, and will be providing meals for all speakers for their attendance on April 11.

2025 Table Top Show

The initial planning has started for this event, and will take place Thursday, October 2, 2025. The Masi Design Awards will also be held in Saskatoon, on October 1. We are harnessing the opportunity to allow efficiencies for vendor travel, and take advantage of schedule efficiencies, with the busy fall in the design industry. The event has also been renamed to reflect a more modern, edgy, and creative title, CreativEx.

IDAS Brand & Website Refresh

I am pleased to report that we have completed the Brand & Website refresh. The website



launched September 30, 2024. The new email addresses were also finalized and transitioned in this same timeframe, and the new branding e-signatures were created and provided to all council members. There were some logistical challenges along the way, but we are excited that we are fully utilizing our new website and branding.

Goals for VP of Public Relations

My goal for my position in Public Relations is to strategize our events with creating opportunities to build relationships, connect, and establish an overall stronger association. By prioritizing improving relationships within our own members, my goal is that our association reflects a welcoming and supportive atmosphere, attracting new and aspiring Interior Designers. With the focus on additive elements within events that harness organic socialization and interaction, I am confident that there will be a natural improvement where relationships may shift from peers to friends. I also aim to continue building our events so that they are bigger and better than the last, listening to and carefully considering the feedback from members and vendors to improve where there may have been shortfalls.

I would also like to bring forward consideration to transitioning from Basecamp, to Google Drive for document database storage, and efficient access to working files. Between the cost of Basecamp and the inefficiencies of having to download content, it has raised many questions to the value vs a no-cost platform that would provide the same service, and would allow for collaboration on working documents that require live updating.

I look forward to continuing my work in this position, and can't wait for what 2025-2026 will bring for IDAS!

Kayla Lindgren

VP Public Relations



2024 IDAS VP Membership Report

A message from McKenzie Cooper (VP Membership / Qualifications Liaison) reflecting on 2024.

The past year has been a great learning experience as I completed my second year in this position. We saw great growth when it came to new membership, and the future is certainly bright in the association and I'm happy to assist in this role.

Membership Statistics

Below is a summary of our current membership:

In 2024, IDAS had applications in the following categories:

- Registered Member: 5
- Intern Member: 4
- Student Member: 1
- Retired Member: 2

Our current membership is at 99 in all categories. Breakdown of numbers as of February 17, 2025, are as follows:

- Registered Members: 65
- Intern Members: 17
- Student Members: 8
- Retired Members: 9

Across all membership categories, we have members located in the following locations:

- Saskatoon and Area (includes Warman, Dalmeny, Hepburn, Langham): 52
- Regina and Area (includes Mclean): 28
- Moose Jaw: 3
- Weyburn: 1
- Estevan: 1
- Lloydminster: 1
- Melfort: 1
- Humboldt: 1
- Siltou: 1
- Zealandia: 1
- British Columbia: 2



- Alberta: 2
- Manitoba: 3
- USA: 2

Leave of Absence

IDAS has recently updated our Leave of Absence Policy as of December 2023. Updates include further explanations for length of leave, continuing education, and insurance requirements. This should be available on the “Membership Resources” section of the IDAS website. We encourage members to keep in touch with council to advise when they need to take some time away and apply for a Leave of Absence (LOA.) It is important to complete an application and submit it at the time of your requested LOA. We want to ensure our membership list is current and reflects the correct status of a member. This is critical when looking at CEU reporting cycles as it affects the number of pro-rated credits required. LOA is also required to know in determining the number of years an Intern member may stay in that membership category.

NCIDQ Exams

Below is a summary of the passing rates for the NCIDQ Spring 2024 and Fall 2024 exams: Congratulations to the following IDAS members who successfully completed their NCIDQ exams and became a Registered Member with IDAS. We are so proud of your hard work, dedication, and this milestone accomplishment!

- Hailey Closson
- Kelsey Daniels
- Katie Rependa
- Jazmin Sands
- Joel Tomasiewicz

CIDQ Annual Meeting

In November 2024, I had the opportunity to represent IDAS as the Saskatchewan Delegate for the CIDQ Annual Meeting held in Chicago, IL. This 2-day collaborative meeting was highly educational and engaging. This meeting was attended by Council of Delegates, CIDQ Staff, and Representatives from IDC, ASID, CIDA, IDCEC, IIDA and NCARB. Having the opportunity to learn from other Interior Designers across the continent was extremely valuable. The



conference included various breakout and networking sessions and provided further information on the advancements of CIDQ. This event also marked the 50th anniversary for CIDQ Below is a summary of the various discussions and presentations from the CIDQ Annual Meeting:

- NCIDQ Practice Analysis

A new database was recently developed and implemented last year. The analysis team surveyed applicants, candidates and NCIDQ certificate holders. A total of 2300 people participated in the survey. Develop of Curriculum (DACUM): research was done to look at all areas to determine the job descriptions, specific tasks involved, and knowledge, skills and abilities for Interior Designers.

- NCIDQ Examinations

- Last year it was discussed having a more definitive separation/no overlap between content on the IDFX and IDPX exams. Currently IDFX is offered to candidates newly graduated from their educational programs.
- Based on the new Work Experience Verification (6 design categories), the new IDFX and IDPX will be broken out in the following way:
 - IDFX Fundamentals Exam
 - Programming/Pre-Design and Schematic Design phases will be the content focus for the new IDFX exam.
 - This shift will focus more of what students have learned in school and will still be eligible for those candidates currently enrolled in their last year of post-secondary education or first year of employment.

- IDPX Exam

- Focus of feasibility studies, scheduling + budgeting, contracts and construction.

- The current Practicum exam is going to be renamed to the "Implementation Exam" or IDIX.
- IDIX will focus on codes/life safety, integration of systems, FFE and construction administration.
- There will be no more case studies on the new IDIX exam but will incorporate 3-5 scenario questions (vignettes). A total of 115 questions within a 4-hour timeframe will be used.



- All three exams (IDFX, IDPX and IDIX) will incorporate multiple choice, hot spot, drag and place, fill in the black and vignette question types.
- Next Steps:
 - Reclassifying items (questions) in the current question bank
 - Publish new examination blueprints
 - Generate items to new exam blueprints
 - Transition IDFX and IFPX question banks
 - Timeline to have the First Exams administered with the new blueprints is April 2026.
 - The current Exam Committees will be reshuffled base on the new exam layouts.
 - These revisions to the exams will not affect candidates currently in the process of writing the exams. They will not be asked to re-write exams that have been previously passed.
- **CEO Report (Thom Banks)**
 - Total number of Active Certificate Holders as of October 2024 = 17,447, which is an increase of 5.5%.
 - There was a 30% increase in applications within the last year. This is due to the new work experience requirements that came into effect.
 - There was an 8.4% increase (6,618) in exam registrations/purchases.
 - IDPX and PRAC passing rates have come back to pre-pandemic levels (63% and 65%).
- A Public Awareness Campaign was launched in September 2024 to put out messages to promote public awareness of interior design practice. This campaign was launched on CBC radio in Canada and ran until the end of November 2024. Additional advocacy tools are currently being developed.

Canadian Advocacy Collaborative

- A new joint initiative with Interior Designers of Canada (IDC). This initiative is to support Canadian jurisdictions in their support for regulation within Canada (Practice Acts).
- It has been agreed upon from IDC and CIDQ to equally contribute \$50,000 each for these regulatory initiatives.



- Further information to come.

National Symposium

In October 2024, provincial interior design associations across Canada were approached by the Interior Designers of Nova Scotia (IDNS) to attend a National Symposium. The intention of the National Symposium was to provide an opportunity to have an in-person discussion to review and discuss the current reciprocity agreement among the provinces and form a response nation-wide to the proposed Association of Registered Interior Designers of Ontario (ARIDO)'s Examination Alternative Project (EAP). All provinces in attendance included: IDIBC, IDA, IDAS, PIDIM, IDNB, IDNS and Newfoundland. ARIDO and APDIQ were not in attendance.

Executive Director Michelle Marriott and VP Membership McKenzie Cooper attended on behalf of IDAS at the National Symposium from October 18-19, 2024 in Halifax, Nova Scotia. Over the course of the two days, IDNS brought in guest speakers from the Nova Scotia Association of Architects, Engineers of Nova Scotia and ROAC (Regulatory Organizations of Architecture in Canada). This allowed the larger group to ask questions about how they mandate regulation among their professions and how Interior Designers can look to adopt similar models or approaches to obtaining Practice Acts.

Federation of Interior Design Regulatory Associations of Canada (FIDRAC)

Based on discussions and review from guest speakers, it was determined that Interior Designers across Canada require to create a regulatory body to help create harmonization across Canada for the Education, Experience and Examination for all members to become a Registered Interior Designer. The intent of this group is to build on the previous informal interprovincial agreement of Interior Design Associations in respect to standards of education, experience, and examination. By doing so, the Interior Design Associations will better meet the intent of the July 1, 2017, Canadian Free Trade Agreement (CFTA) of federal, provincial, and territorial governments and better prepare themselves for success in the pursuit of Practice Act legislation. Seven of the nine provinces have ratified, with their memberships, alignment with these standards that were previously agreed upon in 2017. Each association has now appointed two Registered/Professional representatives from each province to participate on the board of this new regulatory organization. IDAS has appointed McKenzie Cooper and Keshia Caplette as



the FIDRAC registered member representatives. In addition, our Executive Director, Michelle Marriott will attend all meetings along with other associations Executive Directors.

The following list outlines the standards that have been set forth in all accepted motions in each province and are the basis for membership in FIDRAC:

1. Education: Graduated from a program that has become CIDA-accredited within two years following graduation.
2. Experience: Completion of 3,520 hours of supervised experience under a licensed/registered or professional practicing interior designer.
3. Logbook: Establish a common record book to be used by all intern members in all associations & regulators to log supervised experience.
4. Examination: Successfully pass all sections of the NCIDQ examination (duration of time that examinations must be completed to be reviewed and established by FIDRAC).
5. CEU's/Professional Development: Continuing Education Credit hours total 30 within the 3-year cycle, minimum of 8 credits must be HSW in accordance with current standards. FIDRAC to review the requirements for the number of IDCEC approved courses that will be required and develop a refreshed chart in 2025.

FIDRAC Tasks & Next Steps:

The following outlines tasks FIDRAC has been able to accomplish since it was established in October 2024:

1. Formal letters inviting ARIDO, APDIQ and AAA have been sent to join FIDRAC.
2. FIDRAC was formally set up and recognized as a Not-for-Profit Corporation with the Government of Canada.
3. Conversations have been had with 3rd parties of FIDRAC, informing them of the corporation. This includes Interior Designers of Canada (IDC), Council of Interior Design Qualification (CIDQ) and IDCEC.

The following outlines the next steps FIDRAC is under-taking:

1. Establish Bylaws and Corporation Structure for FIDRAC
2. Establish a financial structure to support FIDRAC initiatives.

McKenzie Cooper, IDAS, NCIDQ® Certificate 031623

IDAS VP Membership Services / NCIDQ Qualifications Liaison



IDAS VP Legal Report - 2025

Legal Representation

Misty Alexander of Robertson Stromberg continues as our IDAS Legal Counsel. Misty, who specializes in contract law, continues to provide timely feedback and practical and thoughtful advice as required for legal matters pertinent to our council. Misty has been a tremendous asset for our Practice Act Committee, providing excellent advice and wording for our submissions to the government and as an advisor for our general approach. Misty's experience with the pursuit and implementation of the Prompt Payment Act makes her a great ally in our pursuit of our own Practice Act. Misty also has solid connections within government and is willing and prepared to arrange and attend meetings in support of our pursuit.

The Practice Act Committee has prepared a separate report for our information.

Titles Violations

In 2024 we had a quiet year with only two (2) new titles infractions. Michelle continues to do great work tracking these titles infractions, updating the spreadsheet, issuing letters, and following up with both the possible offenders as well as members who reported the potential infraction. The issues and tracking are not shared with members in order to protect the identity of the members who report the issues. Updates are as follows:

- all pending infractions from prior years are now closed,
- The (2) issues have been closed after follow-up.

Thank you to Michelle for your diligence and effective handling of all complaints and the required research and follow-ups. To members who have completed our IDAS Complaint Form, we truly appreciate your efforts to protect our title.

The IDAS Complaint Form is located on the IDAS Website under the "Governance" tab "Report Non-Compliance."

Cindy Brown

VP Legal



2025 AGM Practice Act Update

At last year's AGM, membership approved a path forward to contract our lawyer, Robertson Stromberg, to assist in drafting a proposal for new legislation and the request for Interior Designer's in the province to have protected scope of work. The committee has since completed this mandate and in January of this year, the proposal was submitted for review.

Highlights of the proposal included:

- Who we are, what we do and our educational and experience requirements.
- Current challenges face by not having protected scope of work for NBC Part 3 projects.
- Requested change for Interior Designers to be included in Saskatchewan Construction Codes Act and Regulations for NBC Part 3 projects.
- Clarification that our new legislation will not impact the scope of work of Architects, Engineers or anyone practicing within NBC Part 9.
- Reasons for allowing this legislation to move forward.
- Letters of support were submitted from IDC, APEGS and Technology Professionals of Saskatchewan

Since submitting we have been informed that our proposal will not be brought forward this year in the Legislature nor will our existing request from 2023 for changes to our educational requirements. We were informed that Sask Builds and Procurement has decided to pursue other pressing priorities and will not be moving our proposal to the next phase this year. They will be sure to include regulatory bodies on next year's Call for Legislation, so IDAS should resubmit their proposal once again.

Our lawyer has suggested the following:

- While this news is disappointing, there is some legwork that can be done in the interim. Specifically:
 - Schedule a follow up with our contacts at Corporate Strategy and Services Division within Sask Builds and Procurement, to discuss timelines for the next session, and any advice they have for the best route to get this onto the Ministry's priority list.



- A meeting should be arranged with the new Minister of Saskatchewan Builds and Procurement so this is on his radar for next round.
- IDAS may also consider a meeting with Ken Cheveldayoff as well. While he is the Minister of Advanced Education, he is the only MLA from the 2 major urban centres, so his support may be of some assistance.
- If there's any possibility of gathering more letters of support from stakeholders, that would be ideal to supplement the Submission for next year.
- The push for the amendments to the bylaws should continue, as the Submission would be stronger with the bachelor's degree requirement already in place.

Currently to date for this fiscal year \$11,421.35 has been paid to legal fees to create the proposal and answer questions towards practice act.

We welcome all governmental contact support to be brought forward to the committee as we work with our lawyer in the coming months on the above meetings and strategy to move our request forward.

Practice Act Committee

Cindy Brown – VP Legal, Marian Hoffos, Stacey Melnyk, Keshia Caplette, Lucienne Van Langen



2024 Treasurer Report

A message from Victoria Leonard, (Treasurer) reflecting on 2024.

In 2024, I continued to hold the role and responsibilities of Treasurer and worked alongside our Executive Director, Michelle. Together, we continued to enhance our processes and test out the changes we had made the previous year. This included the use of additional folders in Basecamp to serve as a double-check system and continuing the use of Square for the creation invoices and receipts which proved its value in efficiency. Our aim for the upcoming year is to continue to find efficiencies and improve our record-keeping and tracking methods to ensure if there is a transfer of position it is as smooth as possible.

As of December 29, 2023, the RBC Bank Account held \$116,708.18, while as of December 31, 2024, it held \$104,399.07. This decrease was most wholly related to the investment into the IDAS rebrand and website development. While, our Edward Jones Account held \$63,331.59 on December 31, 2023, and \$66,491.51 on December 31, 2024.

This year, the Council had decided to undergo another Review Compilation of our Financials instead of a review or full audit. As discussed last year this provided to save upwards of \$4,000 per year. We opted to engage with Dudley & Company LLP for this purpose again. The review is expected to be completed at a approximately \$1,500, and we hope to have it ready to present at AGM. To reiterate our statement last year, we plan to solicit quotes from other firms before next year's end to ensure that we receive a fair price for our financial review process and audits when they occur, which is expected to take place during the transfer of position or after three years. We are proud to say our goal of exploring and implementing more cost-effective means of collecting dues, tickets, and sponsorship dollars to minimize the fees paid for through services like Stripe and Eventbrite has happened again this past year! We were able to capture almost all service fees back by applying a "service fee" to our major income earnings when paying by credit card or purchasing through Eventbrite.



We would also like to thank membership for paying their membership dues in a timely matter for the third year in a row! Only two late fees were applied to an annual renewal. This truly is a huge timesaver for Michelle and myself during the end of the year holiday season – Thank you!

Goals for the upcoming year:

- Michelle and I will discuss the option of soliciting quotes from additional firms prior to next years year end for our upcoming financial reviews and audits – as we will plan to have a complete audit conducted at the end of 2025 to ensure we follow our commitment to having one done every 3 years.
- We will continue to present the budget and balance sheet in a more succinct and common manor. I would like to be able to improve upon our expense submissions and tracking while also incorporating a better means of tracking our expenses above and beyond our bank reconciliation that is completed each month. These adjustments are aimed at improving our efficiency and maintaining reliable books. We are and will continue to work alongside IDAS VP PR and the masi Design Awards Gala committee to ensure transparency and ease of reviewing records for events.

Victoria Leonard, IDAS Treasurer



2025 IDAS AGM ITINERARY

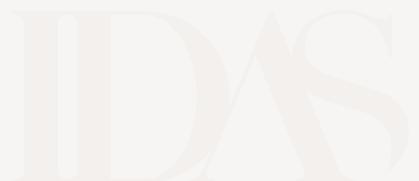
DAY 01
APRIL 11, 2025

9 AM - 9:25 AM	Welcome/Check In & Breakfast
9:25 AM - 9:30 AM	IDAS Welcome/Opening Remarks
9:30 AM - 10:30 AM	CEU 1 - Ultracompact Surfaces: The Next Generation of Surfacing 1.0 IDCEC Credit
10:45 AM - 11:45 AM	CEU 2 - The Power of Storytelling 1.0 IDCEC Credit
11:45 AM - 12:15 PM	LUNCH
12:30 PM - 2:00 PM	CEU 3 - Networking 1.0 IDCEC Credit
2:30 PM - 4:30 PM	Free time (Spa, Nature Walk)
5:15 PM - 6:15 PM	Cocktail Class & Tasting (alcohol free option will be available) Sponsored by Cosentino
6:15 PM - 7:30 PM	Dinner, Buffet Style *alcoholic beverages not covered by IDAS
8:00 PM - 9:30 PM	Trivia

Dietary Restrictions must be advised to VPPR by March 21, 2025

Prepared by :

KAYLA LINDGREN
VP of Public Relations
(306) 550-4643
vppr@idas.ca



2025 IDAS AGM ITINERARY

DAY 02
APRIL 12, 2025

8:00AM - 8:30 AM	Check-In & Breakfast
8:30 AM - 9:30 AM	Members Round Table; FIDRAC & ARIDO Update, Practice Act Update
9:30 AM - 9:45 AM	Welcome New Registered Members! (VP Membership)
9:45 AM - 10:45AM	Breakout Session & Round Table: Social Media Strategy (1 Non-IDCEC Credit)
10:45 AM - 11:00 AM	Break
11:00AM - 12:00PM	Annual General Meeting
12:00 PM - 12:45 PM	Lunch & Meeting for New 2025 Council Members
2:30 PM - 4:30 PM	Nature Walk with Tracey Conn or Spa
5:30 PM - 6:30 PM	Cocktails
6:30 PM - 8:00 PM	Dinner (arrangements TBD) *alcoholic beverages not covered by IDAS
8:00 PM - 9:30 PM	Bon Fire (optional)

Dietary Restrictions must be advised to VPPR by March 21, 2025

DAY 03
APRIL 13, 2025

11:00 AM	Accommodations Check Out Members can choose to dine in the restaurant prior to departure, not covered by IDAS
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Safe travels home! See you
in 2026!



CEU SUMMARY

CEU 1: Ultracompact Surfaces: The Next Generation of Surfacing

- Presenter: Lauren Dron, Regional Architect and Design Sales Manager
- Credit: 1.0 CEU

Ultracompact surfacing (UCS) material offers architects and designers many options for both exterior and interior building projects. In this course, we will learn about the technology and innovation, including cutting-edge functional performance that makes Ultracompact surfacing the best material for all projects. We will learn all use cases for UCS and the advantages it carries over other options.

Learning Objectives

- Understand the differences in tiles and the benefits ultracompact surfacing has for the built environment
- Discuss the advantages of ultracompact surfacing and its green manufacturing strategies
- Identify all interior and exterior applications and review case studies
- Learn the advantages of compact surfaces in terms of strength, durability, chemical resistance, absorption, abrasion resistance, and ASTM testing

Provided by: Cosentino

Course Length: 1 hr

CEU 2: The Power of Storytelling

- Presenter: Tracey Conn, Saskatchewan, District Manager, Teknion
- IDCEC Accreditation #: 120511
- Accepted by: IDCEC
- Credit: 1.0 CEU
- Synopsis: In this course, you'll dive into the world of storytelling and learn why storytelling matters in your professional and personal lives. Discover and practice using a simple structure to create engaging stories and connect better with others – in meaningful, impactful, and memorable ways. You'll leave with valuable tools to help you tell compelling stories that resonate.

CEU 3: Networking and Communication

- Presenter: Luciano Bonini, Marketing Director | Canada, Shaw Industries Canada
- Credit: 1.0 CEU

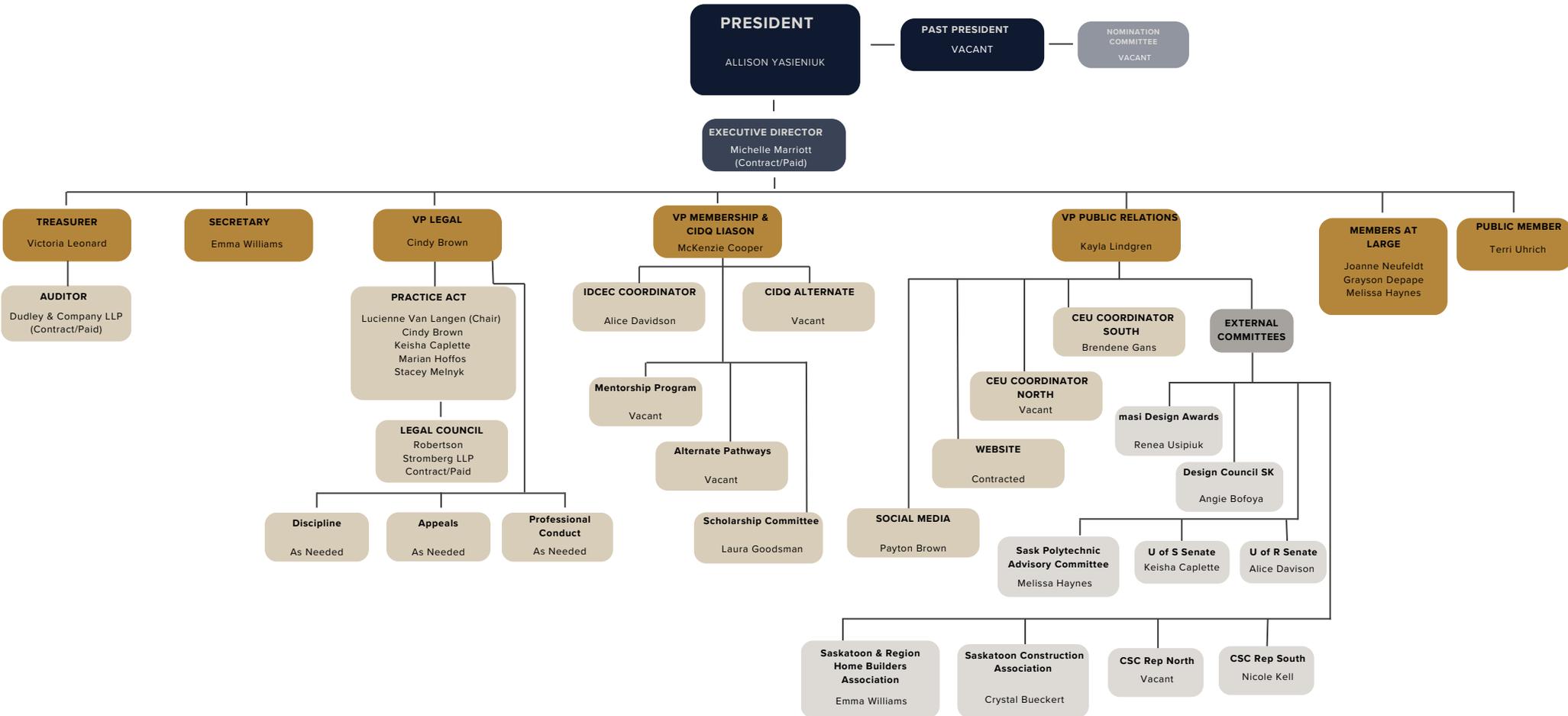
88% of professionals consider networking to be crucial to furthering their careers, but only 25% actually network. Why is that? Networking typically has a negative connotation but, in this course, we will flip the script to start thinking of networking in a new light and explore the professional benefits of networking and effective communication. We will outline networking skills, best practices, and create intentional goals related to networking. Participants will outline their current personal and professional networks and will identify networking groups and potential contacts to grow their network. Lastly, we will delve into the questions and best practices that can build a meaningful and long-lasting network.

Prepared by :

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INTERIOR DESIGNERS ASSOCIATION OF SASKATCHEWAN



2024 AGM Meeting Minutes

Call to Order 10:44am Allison Yasieniuk

Appointment of Scrutineers (Allison Yasieniuk)

- Shilynne Ward
- Brittany Ferreira

Scrutineer's Report 33 Members in total (including proxies - not including president)

- a. Registered Members – 29 Members in attendance (including president)
- b. Intern Members – 6 Members in attendance
- c. Student Members – 3 student member
- d. Retired Members – 0 retired members
- e. Proxies – 6 proxies

Establish Quorum

Quorum Established YES

Approval of AGM Agenda Renea Usipiuk Stacey 2nd All in Favour opposed no

Any revisions or additions to the agenda as presented.

Review the Minutes of the of the previous AGM 2023/2024

- **Motion Char Marrion 2nd**
- **All in favour yes opposed no motion carried**

Business Arising from the 2023 Minutes

No business arising from 2023 minutes.

Review 2023 Reports from the Executive; Including Committee Reports

- a. Presidents – Allison Yasieniuk
 - No questions
- b. Treasurer – Victoria Leonard
 - No questions
- c. VP Legal – Cindy Brown
 - No questions
- d. VP Membership Services + Qualifications Liaison – McKenzie Cooper
 - No questions
- e. VP Public Relations – Eleesha Jensen
 - No questions

Election of 2024 Executive Council – Elect changes to Council and Executive Ballot

Council members that are letting their names stand are Eleesha Jensen, McKenzie Cooper and Victoria Leonard.

2024 Slate

Melissa Haynes

Grayson Depape

Kayla Lindgren

McKenzie Cooper

Emma Williams

Victoria Leonard

Motion to approve the slate for 2024-2025

Motion: Victoria Leonard Kenda 2nd All in Favour YES Opposed none

Vote: YES

Committee Members and Positions

VPPR

- Eleesha gave a little overview of the position
- The rebrand and refresh is going to make the position a lot simpler
- There was a discussion for the membership about the importance of being on council. Every one is going to have to be on council at some point if not once probably more than once
- We need to have to have good turnover and succession planning
- The only position that is available to intern non registered members is Secretary
- Non registered members can be on the committees

VP Membership

- McKenzie is willing to put her name forward but it is up for renewal

Treasurer

- Victoria is happy to put her name forward but it is up for renewal

MAL (we need 2 people)

- Attending meetins

University of Regina Senate

- **Megan Campbell OR Alice Davidson**

Regina Construction Association

- ***Nicole Kell***

Saskatoon Construction Association

- ***Chrystal Beuckert***

Saskatoon Home Builders Association

- ***Emma Williams***

Committee Members for Refresh of Branding IDAS

- ***Nicole George***
- ***Shilynne Ward***
- ***Eleesha Jensen (Chair)***
- ***Looking for one additional member***

Alternate Pathways Committee

- ***Nicole Tiessen***

Appointment of Legal Council

Cindy Brown motions to appointment Robertson Stromberg

Motion Cindy Brown, Lucienne 2nd

All in Favour all opposed NONE

New Business

- Practice Act

Motion to revise the 2024 budget to change lobbying activities line item to Practice Act Fund to allocate \$34,000 for 2024/2025

2nd Stacey Melnyk

Stacey Motion to approve the budget as revised

2nd CharIne

All in Favour yes opposed none

Acknowledgments and Announcements

Presentation of certificates of Registration by McKenzie Cooper

Courtney Ackerman

Grayson Depape

Kayla Lindgren

Scholarship Award

Wafa Turkai

Adjourned – 11:31 Allison Yasieniuk

2024/2025 New Council Meeting

Call meeting to order 11:58am

Allison

Thank you to all of the council and the new members

We will vote council positions

Council positions

President-Allison Yasieniuk

VP Public Relations-Kayla Lindgren

VP Legal-Cindy Brown

VP Membership-McKenzie Cooper

VP Treasurer-Victoria Leonard

Secretary-Emma Williams

Member at Target X2-

Melissa Haynes

Grayson Depape

Motion- Victoria Leonard makes a motion to approve the nomination slate as listed above

2nd Mckenzie Cooper

All in Favour Yes

Oppose NONE

Approved

Meeting date and time

1st Wednesday of the month at 12:15pm-1:15pm

Next Meeting Wednesday May 1st and Wednesday June 5th

Meeting Adjourned 12:12pm